



SETTLE DISTRICT U3A

WELFARE STATEMENT/POLICY

Settle District U3A would wish to ensure consideration for all its members during periods of particular need e.g. bereavement, ill-health or times of significant change.

The principle of mutual aid and support that contributes to members overall health and wellbeing is encouraged.

Settle District U3A supports and encourages Group Leaders to be mindful of any changes within their Group membership.

Settle District U3A enquiries could be made with members about what assistance, if any, may enable continued access to Groups of their choice e.g. help with transport or feedback from Group activities in the short term to maintain involvement.

Settle District U3A Committee is mindful of confidentiality with regard to its membership and this always remains paramount.

Settle District U3A Committee can be approached with any concerns that may prevent active members from fully accessing Groups, especially during limited periods of difficulty.

November 2015